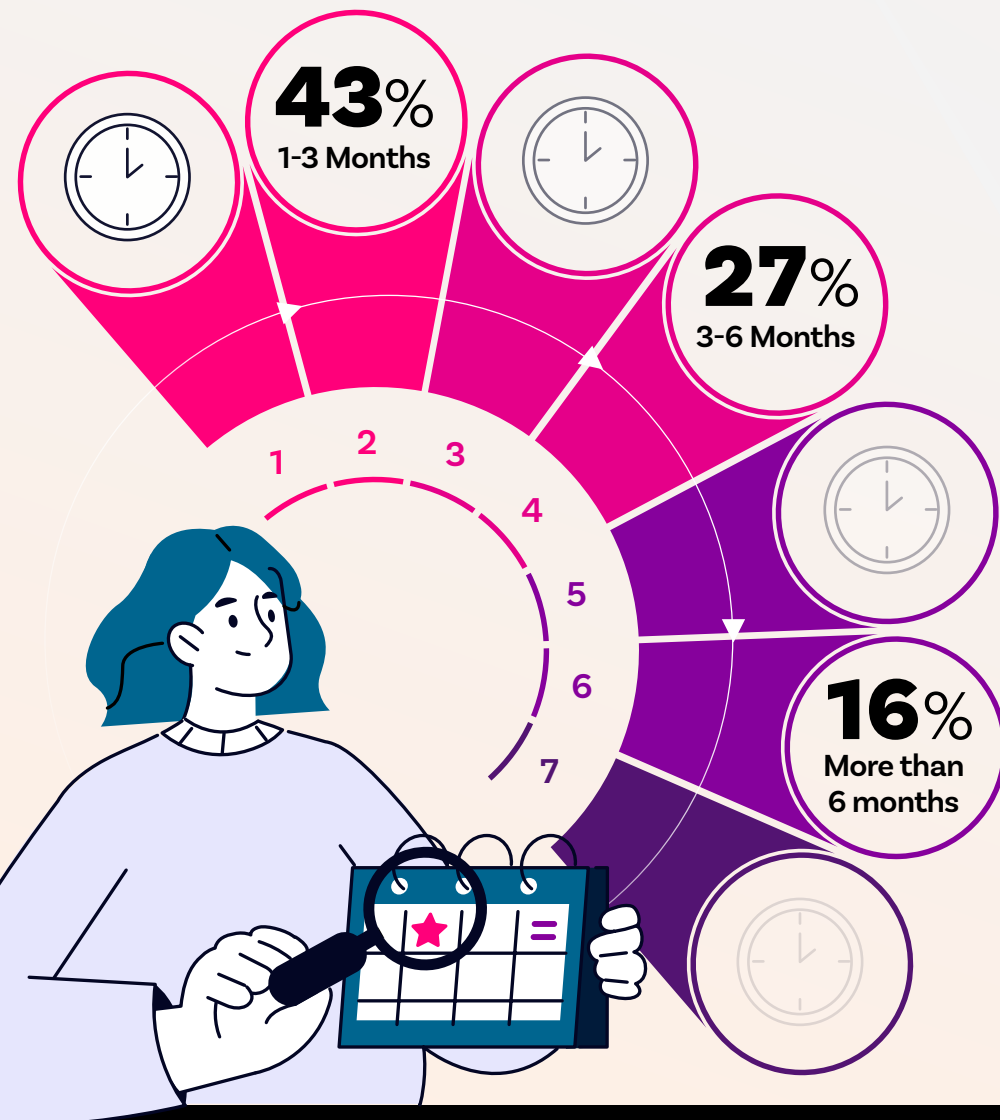
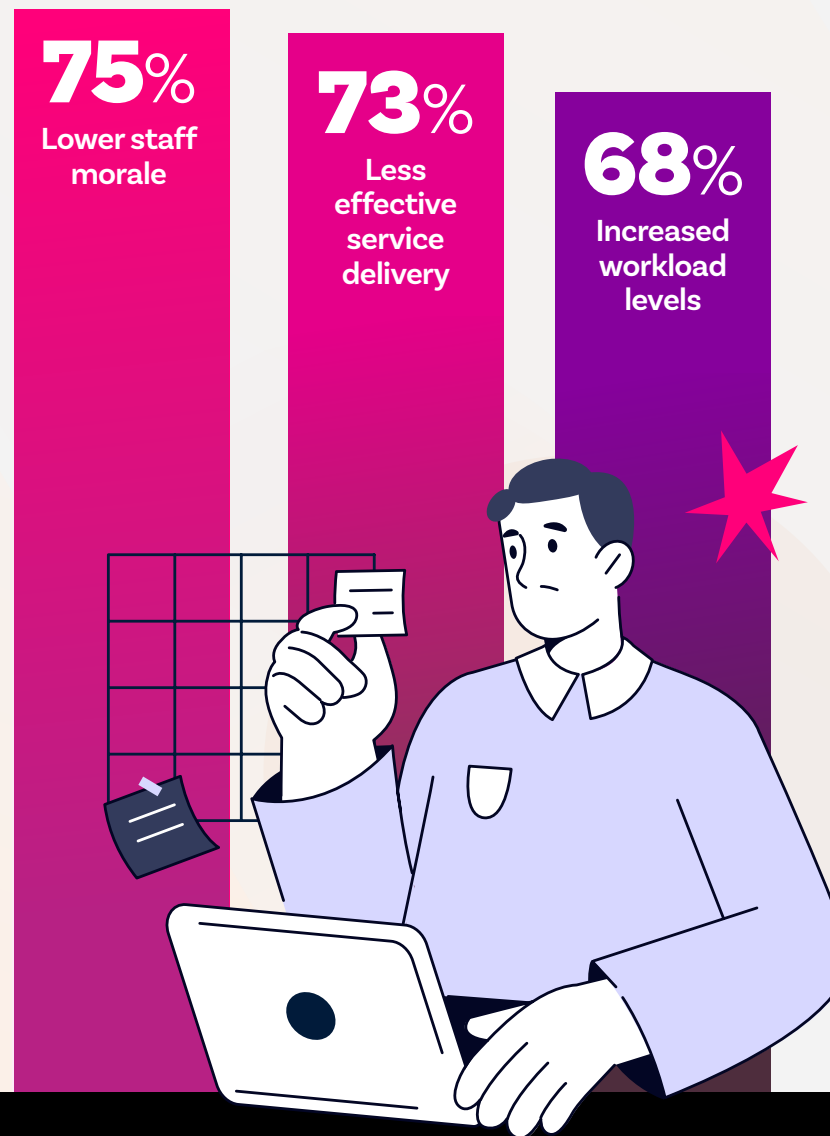


Hiring & Recruitment Challenges in Local Government

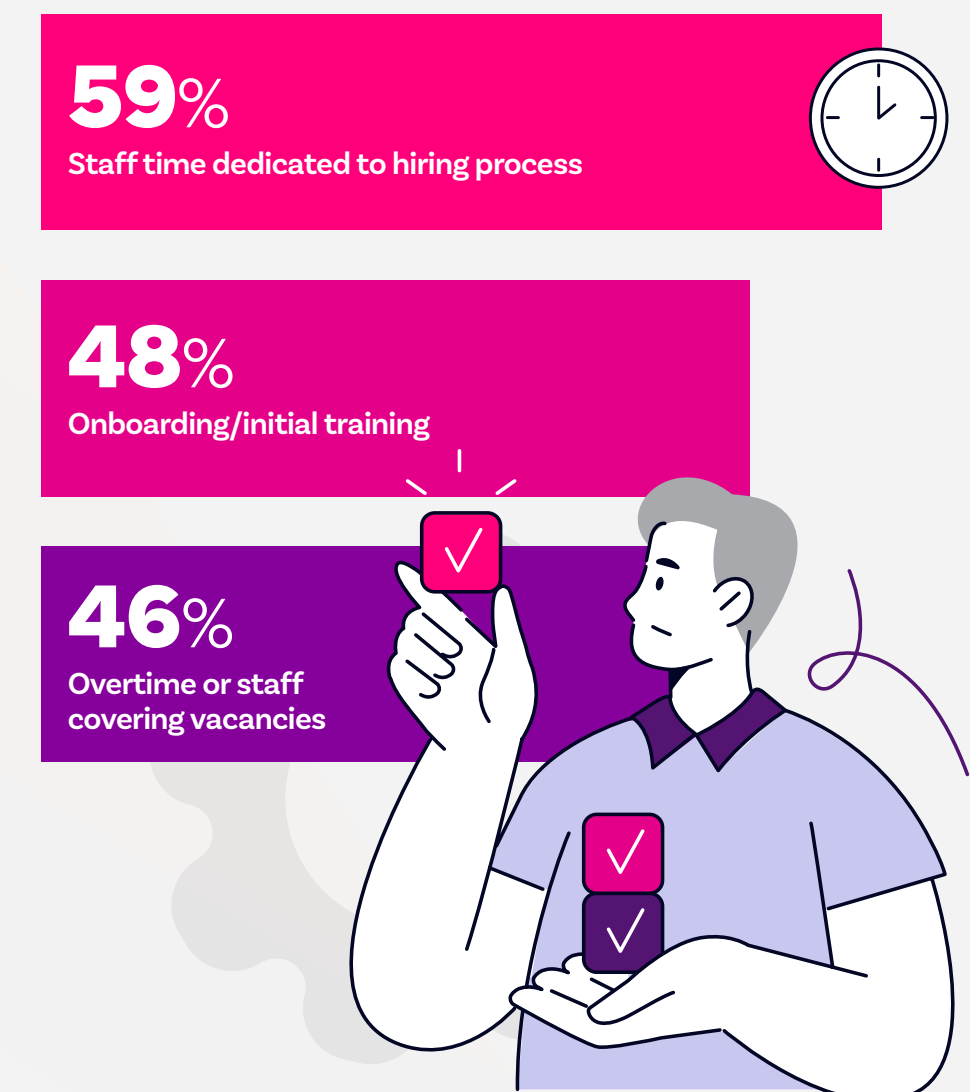
Average Time to Fill a Vacancy



Impacts of Prolonged Vacancies



Biggest Hiring/Recruitment Costs



Note: The data in this infographic comes from a January 2025 Center for Digital Government survey of 168 local government leaders in HR and finance.